



**Kenneth P. Dubs, Jr., Executive Vice President
Dubs and Company, Inc.**

Expertise: Kenneth has been directly involved in leasing and sales since 1999 and has excelled as a real estate marketing expert for one of the top five national commercial real estate companies in the country. Kenneth specializes in industrial and investment properties. Kenneth's experience also includes land, office, development, design, construction, and property management.

Background: Born in the Chicago area and raised in Rancho Santa Fe, California, Kenneth's official real estate career began in 1995. In his eight years of experience, he has been directly involved with marketing, leasing construction, and management of commercial properties in Southern California. Kenneth is a Vice President of Dubs and Company, Inc. a California Corporation.

Education: University of Arizona
California State University, San Marcos

Professional Affiliations: CCIM (San Diego Chapter)

Community Services: Eagle Scout, Troop 766, Rancho Santa Fe, Ca.
Member, Sigma Alpha Epsilon Fraternity

Partial List of Clients Represented:	Mama Mellace's	AT&T	On Fire
	Cellars International	Toolmart	Law Info
	ABC Supply Company	Action Air	Davey Tree
	Porta Management Group	Square "D"	OphthalMed
	New Course Horse Jumps	Baxter Labs	Wax Research
	Brazos Asset Management	Air Products	Hunter Industries
	California Air Compressor	Sequoia Golf	Radtec Engineering
	Homes For Sale Publishing	Cabinet Vision	United Refrigeration
	Packaging Corp. of America	Wicks N'Sticks	State Farm Insurance
	S. D. Co. Office of Education	Miss Merengue	Saddleback Associates
	Rancho Santa Fe Business Park	Cardiff Software	Palomar 910 Associates
	Fire Places Plus	Zondiros Corp.	Empowered Products

